

**HEALTH & SAFETY POLICY STATEMENT**

**M J Maillis UK Limited objective is to provide a safe and healthy working environment for all its employees, an objective which ranks equally with all other business objectives that are set by the board of directors. The company will undertake its operations and services in accordance with all current Health and Safety legislation and regulations - The Health & Safety at Work Act (1974).**

**M J Maillis UK Ltd key points of its strategy to achieve this are:**

- **Assess the risks in the workplace.**
- **Have written H & S procedures.**
- **Ensure that the workplace satisfies health, safety and welfare requirements for toilets, washing facilities, designated eating areas, ventilation, temperature and lighting.**
- **Ensure safe and clear access to and egress from the buildings, including fire exits.**
- **Ensure all staff are aware of fire procedure and regular fire drills are carried out.**
- **Ensure all equipment is suitable for its intended use and is properly maintained and used.**
- **Ensure all staff are aware of and carry out their health and safety responsibilities as set in their job descriptions or safe systems of work.**
- **Provide appropriate protective clothing - PPE**
- **Provide all necessary training and instruction to enable employees to perform tasks, activities and services both safely and effectively.**
- **The safety committee with the support of the board of directors will implement and maintain all health & safety policies and procedures.**
- **Set achievable aims and objectives in its drive for continuous improvements in the standards of supervision, training, housekeeping and safe working systems.**

**The Board considers this matter of such importance, that breach of health & safety procedures by staff constitutes misconduct and will be dealt with as a disciplinary matter.**

**M J Maillis will undertake periodic reviews of its policy and procedures to ensure their ongoing compliance with H & S legislation and regulations.**

**Responsibility for the successful implementation of the policy ultimately rests with the board of directors, but has been delegated to the respective line managers, supervisors and team leaders within the company, whose job descriptions include specific reference to their accountability for health and safety.**



**Peter Davies – Managing Director**

**NOVEMBER 2011**

